



Waters' New BioTech

Waters' New BioTech intends to lead the way in *Powering Hope for our Future*. We are especially pleased with the team of Directors and Senior Managers assembled as stewards of this enterprise.

Edward L. Waters (Founder and Chairman of the Board)—Mr. Waters has thirty years of experience in the trucking industry. He has driven, maintained, loaded and unloaded freight, and operated all related equipment. From 1987-2008, Mr. Waters was the owner and operator of Ed Waters Trucking. Since 1994, Mr. Waters has been developing Waters Wood Recycling Services as a personal mission to make better use of biomass resources as a sustainable energy supply, while continuing to operate the small trucking company. His vision to ramp up the industry to include industrial application and markets is what brings this specific business plan into being.

Terrence Daniels (Director/Senior VP of Finance)—Mr. Daniels holds a Master of Accountancy from Arizona State University, and has a storied career in financial information systems. He most recently served as the CFO of VO of Arizona, Inc. a wholly owned subsidiary of ValueOptions, Inc., a \$550 million U.S. concern. Mr. Daniels has significant experience in business systems architecture and relational database design and is highly regarded for his project management skills.

Philip Edwards (Director)—Mr. Edwards built a successful design and specification business in England over a fifteen year period, employing over thirty staff with an extensive client list. He was responsible for contracts to complete large developments of apartment blocks and private houses, typically involving tight project management and timeframes. . Phil Edwards started the business with £1000, and built it up to a £multi-million company in 1998 before moving into semi-retirement. In 2004 he began pursuing viable renewable technologies that could have an impact on the UK energy industry. He recognized that the supply chain was a key issue and has worked to address this problem in the UK, now lending his expertise to Waters. Phil has negotiated joint venture arrangements, off-take agreements and supply contracts. He is experienced in solving disputes and meeting exacting handover dates for engineering and technology projects, particularly those involving complex logistics.

Kensey Green (Director)—Mr. Green is recently retired from Nomura International plc where he was director and head of public sector for Northern & Central Europe. Previously, within Nomura, he was head of its fixed income syndicate. Before joining Nomura Kensey worked over a 20 year period at Commerzbank, Deutsche Bank, BNP, Bank of America and UBS in fixed income syndicates. At BNP he was head of both the equity and fixed income syndicates. Kensey formed KNZ Partnership as a vehicle to harness his venture capital instincts, and successfully raised money for several companies such as E Capital Corp (Peachdirect), PD Financial Corp and GWI (BVI).

Mark L. Vincent (Director/CEO) – Mr. Vincent is Founder/CEO of Design Group International™, a contract and consulting firm that assists the capacity-building of organizations through various networks of organizational experts. Mr. Vincent has assisted with establishing, turning around and expanding domestic and international organizations for more than twenty-years, and is particularly noted for his strengths in bringing leadership to innovative projects and the teams behind them. Mr. Vincent holds a Ph.D. in Organizational Development with a leadership specialization from the Capella University School of Business and Technology.

Ed Joyce (Senior VP) -- An experienced COO with extensive experience in extracting and adding value, Mr. Joyce is accomplished in M&A, start-ups, and turnarounds. Mr. Joyce is a strong proponent of integrating and operationalizing Strategic Planning and TQM into a company's culture. Accustomed at working in geographically diversified businesses with large matrix structures, he holds more than 30 years experience in the management of Bdadusna@hotmail.comOTH service and product related industries. Mr. Joyce is experienced in the areas of strategic planning, finance, operations, marketing, IT, material management, operational audits, and negotiations/contracts.

Peter Stark (Senior VP) -- Peter Stark has over 25 years' experience providing operations, finance, and logistical consultation for businesses in the private and public sectors. He spent several formative years with International Paper's Pulp and Paper Division. Peter has been associated with Greenland Capital pLc since 2006, assisting in the turnaround of a wine importer, and in evaluating acquisition targets for Greenland in North America. He holds an MBA from Columbia University and a BA from Williams College.